

Consultant in Public Health

# Health and Care Directorate



SEPTEMBER 2019

<b>Health and Care Public Health</b>		
<b>Post Title</b>	<b>Grade</b>	<b>Role Type</b>
<b>Consultant in Public Health</b>	<b>15</b>	<b>D</b>

**Our Vision** - Is for a connected Staffordshire, where everyone has the opportunity to prosper, be healthy and happy.

**Our Outcomes** - The people of Staffordshire will:

- Be able to access more good jobs and feel the benefit of economic growth
- Be healthier and more independent
- Feel safer, happier and more supported in and by their community

## About the Service

### Health and Care Vision

The structure for Health and Care provides a clear focus on 3 defined areas of work:

1. Public Health and Prevention
2. Adult Social Work and Safeguarding
3. Care Commissioning

This job plays a key role within the wider Public Health and Prevention team.

### About the Role

The Consultant in Public Health will be expected to be able to cope with multiple and changing demands, and to meet tight deadlines. A high level of intellectual rigour, negotiation, motivation skills and flexibility are required to deal with complex public health issues. The ability to advise and make recommendations regarding services and patient care is essential. A high level of tact, diplomacy and an understanding different working cultures across organisational boundaries is required in order to influence without control.

## Reporting Relationships

**Responsible to:** **Assistant Director for Public Health and Prevention**

**Responsible for:** **Senior Commissioning Manager**  
**Commissioning Manager(s)**  
**Commissioning Officer(s)**

### Key Accountabilities:

- Leading the technical and managerial development, implementation and delivery of national, regional and local policies.
- Developing inter-agency and interdisciplinary strategic plans and programmes in collaboration with partners at all levels, contributing to the Joint Health and Wellbeing Strategy, with delegated authority to deliver key public health targets.
- Utilising information and intelligence systems to provide expert public health advice and leadership to support and inform an evidence-based approach within ethical frameworks for commissioning and developing high quality equitable services, across primary, secondary

and social care, and across sectors including local authorities, voluntary organisations, etc. This will include the provision of PH leadership and input (the PH offer) to a named Clinical Commissioning Group (CCG) in line with an agreed MoU.

- Providing geographical leadership for Public Health and working closely with the Locality Public Health Commissioning leads to identify local priorities and support the planning and commission of interventions to address those priorities and reduce health inequalities.
- Providing whole system leadership and strategic support to the Head of Strategy in undertaking key statutory and leadership duties including assurance programmes for health protection and emergency planning functions.
- Contributing to the formulation of Public Health and wider council business plans, budgets and financial initiatives.
- Designing and delivering a training programme as a major part of the job e.g. training Specialist Registrars in Public Health Medicine and Public Health Specialist Trainees, VTS Trainees and F2 Doctors.
- Actively taking part in Public Health service-academic partnership programmes with the two local Universities (Keele and Staffordshire).
- The day to day management of a group of staff, and responsibility for the allocation / placement and supervision of qualified staff or trainees.
- Actively undertake revalidation, audit or other measures required to remain on the GMC/GDC Specialist Register or the UK Public Health (Specialist) Register or other specialist register as appropriate through a programme of CPD/CME, in accordance with Faculty of Public Health requirements, or other recognized body.
- Commissioning research audits/projects, and appropriately undertaking research or audit.
- Development and maintenance of systems and processes to enable the authority to work with partners to respond to major incidents, including health protection threats, including taking part in on call arrangements.

#### **Professional Accountabilities:**

The post holder is required to contribute to the achievement of the Council objectives through:

#### **Financial Management**

Personal accountability for delivering services efficiently, effectively, within budget and to implement any approved savings and investment allocated to the service.

#### **People Management**

Engaging with People Management policies and processes

#### **Equalities**

Ensuring that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

#### **Climate Change**

Delivering energy conservation practices in line with the Council's climate change strategy.




#### **Health and Safety**

Ensuring a work environment that protects people's health and safety and that promotes welfare and which is in accordance with the Council's Health & Safety policy.

**Safeguarding**

Commitment to safeguarding and promoting the welfare of vulnerable groups.

The content of this Job Description and Person Specification will be reviewed on a regular basis.

Minimum Criteria for Disability Confident Scheme *	Criteria	Measured by
	<p><b>Qualifications/Professional membership</b></p> <ul style="list-style-type: none"> <li>• Pursue a programme of CPD/CME, in accordance with Faculty of Public Health requirements, or other recognized body, and undertake revalidation, audit or other measures required to remain on the GMC/GDC Specialist Register or the UK Public Health (Specialist) Register or other specialist register as appropriate.</li> <li>• Inclusion in the GMC Specialist Register/GDC Specialist List/UK Public Health Register (UKPHR) for Public Health Specialists.</li> <li>• If included in the GMC Specialist Register in a specialty other than public health medicine/dental public health, candidates must have equivalent training and/or appropriate experience of public health medicine practice.</li> <li>• Public health specialist registrar and specialist trainee applicants who are not yet on the GMC Specialist Register/GDC Specialist List in dental public health/UKPHR must provide verifiable signed documentary evidence that they are within 6 months of gaining entry at the date of interview; all other applicants must provide verifiable signed documentary evidence that they have applied for inclusion in the GMC.</li> <li>• Applicants must meet minimum CPD requirements (i.e. be up to date) in accordance with Faculty of Public Health requirements or other recognised body.</li> </ul>	<p>A/I</p>
	<p><b>Knowledge and Experience</b></p> <ul style="list-style-type: none"> <li>• Delivery and development of successful change management programmes across organisational boundaries and whole systems and a complex public sector landscape.</li> <li>• Significant experience of working in a commercial environment driving efficiencies and value for money based on considerable market insight. Highly developed analytical skills using qualitative and quantitative data.</li> <li>• Experience of synthesising and simplifying complex information/data to explain public health issues to a range of audiences.</li> <li>• High level of understanding of epidemiology and statistics, public health practice, health promotion, health economics and health care evaluation along with the ability to design, develop, interpret and implement strategies and policies.</li> <li>• In-depth understanding of the health and care system nationally and locally along with establishing influential relationships with local and national government.</li> <li>• In-depth knowledge of methods of developing clinical quality assurance, quality improvement and evidence based clinical and/or public health practice.</li> </ul>	<p>A/I</p>
	<p><b>Skills</b></p>	<p>A/I</p>

	<ul style="list-style-type: none"><li>• Strategic thinker with proven leadership skills along with proven ability influence senior members including directors, CEO' and Elected Members.</li><li>• Motivating and articulate with ability to lead and manage teams across a complex system both directly and through matrix arrangements.</li><li>• Able to take accountability for significant, direct and indirect budget/spend demonstrating understanding of the key drivers of financial management and oversight.</li><li>• Ability to lead and respond appropriately in unplanned and unforeseen circumstances.</li></ul>	
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If a disabled person meets the criteria indicated by the Disability Confident scheme symbol and provides evidence of this on their application form, they will be guaranteed an interview.

We are proud to display the **Disability Confidence Symbol**, which is a recognition given by Jobcentre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention and career development of disabled people.

If you need a copy of this information in large print, Braille, another language, on cassette or disc, please ask us by contacting the  
**Recruitment Team on 01905 947446**