



Prince's Trust International Staff Benefits

We are pleased to offer some fantastic and varied benefits for staff, including:

FINANCIAL

Pensions – Prince's Trust Scheme

This scheme is held by Scottish Widows and is open to all employees.

Colleagues are eligible to join this scheme from the first day of employment.

- Employer contribution 5%
- Employee contribution minimum 3%

Life Assurance

Life Assurance cover will commence on joining Prince's Trust International. The cover is currently 4x your annual gross salary.

Neyber Financial Advice

Neyber provides personal advice and guidance on a range of financial wellbeing matters.

LEAVE

Annual Leave

Employees are entitled to 30 days per annum (pro rata), plus public holidays plus closure leave between Christmas and New Year.

Holiday Purchase Scheme

We offer all employees the opportunity to purchase up to five days additional annual leave per year (pro-rated for part time staff).

Family Friendly

We offer enhanced maternity, adoption and shared parental pay and enhanced paternity leave and pay.

HEALTH AND WELLBEING

BUPA – Health

Employees are able to apply for voluntary private medical insurance at discounted rates. Costs for the scheme are reviewed annually on 1st May each year.

BUPA – Dental

Employees are able to apply for voluntary private dental insurance at discounted rates. Costs for the scheme are reviewed annually on 1st June each year.

Employee Assistance Programme (EAP)

Confidential Care is an independent, free and completely confidential advice service run by CiC, offering assistance for whatever life throws at you and your family. From management challenges at work to relationship difficulties at home, from legal problems to family dilemmas.

The service is staffed by a range of highly experienced consultants, including counsellors, psychotherapists, solicitors, and financial experts, all qualified to give clear, relevant guidance on the challenges you and your family face and available 24 hours a day.

Eyecare Plan

An eyecare scheme is in place to ensure that employees can have free eye tests and suitable corrective glasses if they are necessary for computer use.

VideoDoc

VideoDoc is a company paid private scheme that offers high quality healthcare delivered using secure technology and always with a human touch.

The service allows you to conveniently see a GP online for diagnosis, treatment, or even prescriptions and fit notes, which can be sent in minutes.

DISCOUNTS AND VOUCHERS

Cycle to Work

Cycle to Work is a Government initiative which encourages cycling as a means of traveling to work. The scheme offers employees the opportunity to hire a bike from their employer over a 12-month period, of which the employer recoups the cost through employee salary sacrifice deductions. Employees will make savings of either 32% for standard rate taxpayers, 42% for higher rate taxpayers and 47% for additional rate taxpayers.

Gym memberships

Employees can save money on your gym membership, even if you are already a member at one of the participating gyms. There are 3,500 gyms to choose from, all of which will offer

you a discounted corporate membership. You are also entitled to a guest pass or trial to view and experience the club prior to joining.

Everyday discounts and vouchers

Lifestyle discounts and vouchers offer you a range of great savings on everyday purchases, holidays and entertainment, and health and wellbeing benefits.

These benefits are current as of 1 March 2021 and may be subject to future change.