# ROLE DESCRIPTION

Director of Inclusive Regeneration Grade INC 2

Directorate: Housing, Regeneration & Public Realm

Reports to: Executive Director of Housing, Regeneration & Public Realm

### Job Purpose

To be responsible to the Executive Director for the overall management of Inclusive Regeneration services within the Council. To focus on strategic place making, housing supply, impact on climate change and to promote the economic, social and environmental well-being of the residents of Lewisham.

#### As a Director in Lewisham you will ensure:

- Corporate and strategic modelling through demonstrating commitment to council values and translating the vision into strategic intent.
- Performance and quality improvement through leading and nurturing others to lead and manage innovative approaches to achieving results.
- Best use of resources through defining priorities and securing appropriate resources to achieve the Council's objectives.
- Services contribute to the corporate whole through interpreting external needs and trends and creating synergies to achieve corporate goals.

# As Director of Inclusive Regeneration you will be responsible for the following services:

- Regeneration and Sustainable Strategic Development, policy and programmes
- Capital programme delivery
- Corporate Asset investment strategy
- Economy, business support and inclusive growth

## Main responsibilities

- Lead on housing development strategy ensuring that the Council and our partners are using all available resources to tackle housing needs in Lewisham.
- Lead and drive the transformation of Lewisham's designated regeneration and growth areas ensuring sustainable outcomes and benefits are realised for all of Lewisham's diverse communities.
- Lead on the formulation of the Council's inclusive regeneration and economic growth objectives, strategies and policies, working closely with the Director of Planning.
- Lead on Lewisham's economic, jobs and skills policies working closely with external partners and local businesses to support thriving neighbourhoods and maximum opportunities for our citizens
- Provide leadership and direction to staff within the division
- Develop strong working relationships with the Mayor and elected members, providing
  expert and specialist advice and support on areas within the scope of your
  responsibilities and help formulate Council objectives and policies in these areas
- Effective management of the delivery of the Council's regeneration projects and programmes, including the authority's capital programme; ensuring that they are properly resourced and reported to the appropriate officer and Member fora and committees.

- Act as the Council's advisor on the management of all Lewisham's physical assets working with partners to maximise these assets for the benefit of the community.
- Co-ordinate funding and investment strategies for the development of the Borough's physical infrastructure.
- Advise the Council on the control of corporate/partnership funds.
- Oversee the management of key building programmes working with all stakeholders.
- Contribute to the overall corporate leadership and management of the organisation and the modern delivery and improved performance of its services.
- Manage the budgets in the Division to secure strong financial planning, and control and value for money
- Develop and maintain strong working relationships with other Council directorates, other external agencies in the public, private and voluntary sectors including TFL, NHS, GLA & GOL

Represent the Council within and outside Lewisham, creating opportunities to enhance the Council's image, partnerships and services

- Develop clear performance management framework that encourages continued performance improvement and manage these systems to achieve high performance in all services.
- Work as a member of Directorate and cross-Directorate management teams. Together
  with the Executive Director and other members of the team, to be responsible for the
  leadership, strategic management, planning, development, people management and
  financial management of the Directorate.
- Deputise for the Executive Director and represent the Directorate, as required on corporate and external activities and groups.